





THORNE
CONSULTING

THORNE CONSULTING SERVICES

EMPOWERING FUTURES IN THE HEART OF HOUSTON
TO PREPARING INDIVIDUALS FOR THE WORKFORCE

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Keep it Pushing

– Cynthia Thorne

Jamil Thorne

CEO, Thorne Consulting

About Us

Jamil Thorne, the visionary leader behind Thorne Consulting, has dedicated over a decade to advocating for and supporting neurodiverse learners in their journey toward academic and career success. With a strong foundation in higher education, disability services, and workforce development, Mr. Thorne has helped countless individuals access the resources, job opportunities, and support systems necessary to thrive.

Under his leadership, Thorne Consulting upholds the core principles of the Workforce Innovation and Opportunity Act (WIOA), ensuring that individuals of all backgrounds—including those with disabilities—receive the guidance and advocacy needed to secure meaningful employment. His commitment to diversity and inclusion is woven into the very fabric of his company, reinforcing the belief that everyone deserves a pathway to success.

A champion for equitable workforce access, Mr. Thorne has made it his mission to bridge the gap between talented individuals and sustainable careers. His dedication is deeply personal, inspired by the wisdom of his late mother, Cynthia Thorne, who instilled in him the philosophy to always “keep it pushing.” This guiding principle remains at the heart of his work, driving him to provide unwavering support to those navigating the complexities of employment and independence.

Originally from Colorado Springs, CO, Mr. Thorne now calls Houston, TX, home, where he continues to lead with passion, purpose, and an unrelenting commitment to empowering individuals for lifelong success.



Thorne Consulting

“Empowering futures in the heart of Houston”
to Preparing individuals for the workforce

Thorne Consulting is proudly headquartered in the vibrant city of Houston, Texas, located at 1000 Main Street, Suite 2300—right at the heart of where Houston’s incredible journey began. Main Street is more than just a roadway; it’s the foundation of a city built on ambition, innovation, and opportunity. As the historic backbone of Houston, this iconic location represents the city’s evolution from a small trading post into one of the most diverse and economically powerful metropolises in the United States.

Houston is known for its rich history, booming industries, and unwavering spirit of progress. As the fourth-largest city in the nation, it thrives as a global hub for energy, healthcare, technology, and aerospace. With such a dynamic job market, employment services, job skills training, and vocational rehabilitation programs play a crucial role in ensuring that individuals—especially those with disabilities—have the support and resources needed to succeed in today’s workforce.

At Thorne Consulting, we are committed to workforce empowerment through specialized programs such as:

- Job Placement Services – Connecting individuals with meaningful employment opportunities tailored to their skills and interests.
- Job Skills Training – Providing hands-on training to develop essential workplace skills that align with industry needs.
- Pre-Employment Transition Services (Pre-ETS) – Preparing students with disabilities for future careers through job exploration, workplace readiness, and self-advocacy training.
- Vocational Assessment & Training (VAT) – Helping individuals identify their strengths and career pathways through comprehensive vocational evaluation and skill-building programs.

With Houston’s diverse and rapidly growing economy, the need for inclusive workforce development has never been greater. Thorne Consulting stands at the forefront of this mission, ensuring that every individual—regardless of background or ability—has access to the tools, training, and opportunities needed to thrive in today’s job market.

From its historic beginnings on Main Street to its present-day role as a global economic powerhouse, Houston is a city of opportunity. And at Thorne Consulting, we are dedicated to opening doors, building careers, and transforming lives—one job at a time.

Visit us at: _____
1000 Main Street, Suite 2300, Houston, TX
www.thorneconsultingco.com

Thorne Consulting Services

At Thorne Consulting, we specialize in helping individuals, particularly students with disabilities, prepare for and transition into the workforce. Our team is committed to offering a range of services designed to equip clients with the necessary tools, skills, and resources to succeed in the workplace.



Pre-Employment Transition Services (Pre-ETS)

Our Pre-ETS services are designed to support students with disabilities in their journey from high school to employment. We focus on helping students develop the skills needed to navigate the workforce successfully

Key Areas:



Job Exploration Counseling: We guide students in exploring career options that align with their interests, skills, and goals.

- ✓ Exploring Available Careers
- ✓ Reviewing Labor Market Information
- ✓ Completing interest/Aptitude Inventories



Workplace Readiness Training: Students learn critical soft skills such as communication, teamwork, and time management to thrive in a work environment.

- ✓ Developing social skills for employment
- ✓ Developing independent living skills for employment
- ✓ Understanding employer expectations
- ✓ Learning how to set goals for employment
- ✓ Learning how to communicate effectively



Work-Based Learning Experiences: We provide hands-on opportunities such as internships, job shadowing, and volunteering to build real-world experience.

- ✓ Completing Informational Interviews
- ✓ Completing work site tours to learn about necessary job skills
- ✓ Job shadowing in fields of interest
- ✓ Understanding roles and responsibilities in the workplace



Self-Advocacy Training: We teach students how to advocate for themselves, including their rights and responsibilities in the workplace and how to request accommodations.

- ✓ Self-advocacy skills
- ✓ Learning rights, responsibilities, and how to request accommodations
- ✓ Learning how to request support services
- ✓ Making independent life decisions
- ✓ Communicating needs.



Post-Secondary Education Counseling: We offer insights into vocational training, college programs, and other educational opportunities that pave the way for employment.

- ✓ Exploring available post-secondary options
- ✓ Reviewing the financial aid process
- ✓ Accessing accommodations on a post-secondary campus
- ✓ Understanding high school vs college academic expectations

Employment Services

Our comprehensive Employment Services cater to individuals looking to build their career prospects, especially those with disabilities or facing barriers to employment.

Key Areas:

01. Job Skills Training:

We offer tailored training to help individuals develop soft and technical skills relevant to their chosen career paths. From time management to industry-specific technical skills, we ensure each individual receives the training they need to succeed.

- **Soft Skills Development:** Communication, teamwork, and problem-solving.
- **Technical Skills:** Industry-specific training for fields like IT, healthcare, and manufacturing.
- **On-the-Job Training:** Hands-on experience in real job settings.
- **Workshops and Classes:** Resume writing, interview preparation, and workplace etiquette.

0.3 Vocational Assessment and Training (VAT):

Vocational Assessment and Training (VAT): We help individuals assess their strengths, interests, and skills to find the right career path.

- **Vocational Assessment:** Through skills assessments, interest inventories, and personal interviews, we identify the best career options.
- **Vocational Training:** Tailored training programs that ensure individuals acquire the skills necessary for specific job opportunities.



02. Job Placement:

Job Placement: Our job placement services help individuals find employment that aligns with their skills, interests, and goals.

- **Job Matching:** We match candidates to suitable positions with consideration for accommodations when necessary.
- **Employer Engagement:** We foster employer understanding about disabilities and advocate for inclusive workplaces.
- **Job Development:** Our team actively works with employers to develop job opportunities.
- **Support During Transition:** Ongoing support after placement to ensure a smooth transition into the workplace.



Tutoring Services

Thorne Consulting offers personalized tutoring services designed to support students with disabilities. The goal of our tutoring services is to provide tailored academic assistance that helps students enhance their skills, improve understanding of challenging subjects, and achieve their educational goals. Our experienced tutors work one-on-one with

students to provide individualized instruction and create strategies for success.

We focus on a variety of subjects and incorporate teaching methods that cater to the specific learning needs of each student. Our tutoring services are available for different academic levels, from high school to college, and address various areas, including math, reading, writing, science, and study skills.

Key features of our tutoring services include:



Personalized Instruction:
Tailored lessons to meet each student's unique learning style and needs.



Supportive Environment:
A positive, encouraging atmosphere where students can build confidence in their abilities.



Flexible Scheduling:
Convenient session times to fit into the student's schedule.



Focus on Academic Success:
Helping students achieve academic goals through effective learning strategies and techniques.



Vocational Leaders of Tomorrow Service Scholarship



\$1,000 Award

The Vocational Leaders of Tomorrow Service Scholarship is a prestigious award designed to support college students who are passionate about making a positive impact in their communities. This \$1,000 scholarship provides financial assistance to students who propose and execute a meaningful community service project, demonstrating leadership, initiative, and a commitment to service.

Scholarship Details:

Eligibility: Open to college students with a strong dedication to community service and leadership.

Award Amount: \$1,000 to be used for the implementation of a community service project.

Purpose: Encourages students to identify a need within their community and take proactive steps to address it through a service initiative.

Selection Criteria: Applications will be evaluated based on the creativity, feasibility, and potential impact of the proposed project, as well as the student's leadership experience and dedication to service.

Application Requirements:

- A detailed project proposal, including objectives, budget, and expected impact
- A personal statement describing the applicant's commitment to community service
- A letter of recommendation from a mentor, teacher, or community leader

Application Deadline: October 21.

Award Date: November 21.

Apply Now

jamil@thorneconsultingco.com

Cynthia Ann Thorne Custodial Excellence Award



The Cynthia Ann Thorne Custodial Excellence Award is established in honor of Mr. Jamil Thorne's late mother, Cynthia Ann Thorne, who passed away on July 8, 2023. Cynthia dedicated 20 years of service as a custodian, earning the respect and admiration of her colleagues. Through her hard work, determination, positive energy, humor, and uplifting attitude, she left a lasting impact on those she worked with. Before her passing, she was promoted to Shift Supervisor Lead, a testament to her dedication and leadership.

This annual award will recognize an outstanding custodial staff member who exemplifies the same commitment and excellence in their role. The recipient will be selected from nominations submitted by supervisors and will receive a **\$1,000** award.



\$1,000
Award

Award Presentation Date: November 21, 2025

Nomination Deadline: October 21, 2025

Vocational Leaders of Tomorrow Internship Program

The Vocational Leaders of Tomorrow Internship Program at Thorne Consulting is designed to cultivate the next generation of leaders in the field of vocational rehabilitation. This program provides hands-on experience, professional development, and mentorship for students and emerging professionals looking to make an impact in vocational services, workforce development, and organizational strategy.

Interns will have the opportunity to work on real-world projects that contribute to the mission of empowering individuals with disabilities through meaningful employment and training programs. Whether you're interested in business strategy, branding, community engagement, or cutting-edge AI solutions, this internship will provide valuable experience in a dynamic and purpose-driven environment.

Internship Opportunities:

- Brand Manager Internship – Develop and execute branding strategies to enhance visibility and engagement.
- Corporate Strategy Intern – Assist in business planning, market analysis, and strategic growth initiatives.
- Community Engagement Intern – Build relationships and create outreach programs to connect with key stakeholders.
- HR Intern – Gain experience in talent acquisition, employee engagement, and workforce development.
- Curriculum & Instruction Intern – Support the design and implementation of vocational training programs.
- AI Consultant Intern – Explore AI-driven solutions to enhance vocational services and operational efficiency.
- Business Development Intern – Identify growth opportunities, partnerships, and funding sources.
- Graphic Design Intern – Create visually compelling materials to support branding and marketing efforts.
- Social Media Intern – Manage content creation, digital engagement, and social media strategy.

Program Benefits:

- Hands-on experience in a specialized field of interest
- Mentorship and networking opportunities with industry professionals
- Real-world impact on vocational rehabilitation initiatives
- Professional skill development to prepare for future career opportunities

This internship is ideal for students and professionals passionate about making a difference in the vocational rehabilitation field. Apply today and take the first step toward becoming a Vocational Leader of Tomorrow!

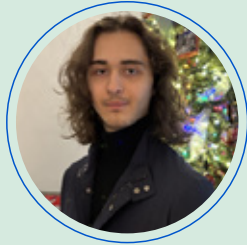
Application Deadline: 5/31/2025

Apply Here: Apply via email at jamil@thorneconsultingco.com or using the Handshake Application.

STUDENT TESTIMONIALS

FOR THORNE CONSULTING

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Benjamin Poljan



Jamil has been my specialist for over a year and has played a significant role in my personal and professional development. Meeting him in person enhanced our sessions, making them even more impactful. I look forward to continuing to grow under his guidance and expertise.



Zoe Barrett



Jamil delivers exceptional services, ensuring that individuals receive the support they need. He connects clients with the right resources and provides weekly check-ins to monitor academic progress. His guidance has been invaluable in keeping me on track with my studies.



Ryan Starrett



Jamil Thorne's guidance has been instrumental in my success. He takes the time to understand my goals and helps translate them into actionable steps, fostering accountability and motivation in both my academic and personal endeavors. I am truly grateful for his support.



Avery Tepper



Working with Jamil Thorne has been an incredibly rewarding experience. Our discussions encompass academics, work, and personal growth, providing well-rounded support. Jamil serves as a mentor, counselor, and trusted advisor, and I am extremely grateful for the opportunity to work with him. I highly recommend his services to anyone seeking guidance and professional development.

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Contact Us:

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